

Frequently Asked Questions about Becoming a Junior Lifeguard

What is a Junior Lifeguard?

A Junior Lifeguard is someone who likes to be around water, is between the ages of 12 -15, and is interested in becoming a Lifeguard and wants to be of service to the community. **The ability to swim is required for this volunteer position.**

What are Junior Lifeguards required to wear as a uniform?

Junior Lifeguards are required to purchase a black, competitive style swimsuit as part of their uniform. They will be given an official City of Tempe Junior Lifeguard T-shirt that must always be worn while on duty. Sandals are also recommended for Junior Lifeguards to have while on shift. If you are scheduled at an outdoor pool, sunglass, sunscreen, and a white or straw hat are also required as part of your uniform.

What are the available hours to volunteer?

We have morning, afternoon and evening hours available. Hours are based on the established pool schedules and the needs for programing. Junior Lifeguards should be available to assist during swim lesson and recreational swim operational hours. Schedules shifts are dependent open your availability.

How do vacations and requested days off work?

At the beginning of the summer we ask if the Junior Lifeguards are aware of any days that they need off. For example, time off for a family vacation or a wedding. We also know that plans change over the summer, so we try our best to accommodate Juniors Lifeguards and their requests for time off. To gain the full experience of our 8-week program, please limit this time. We do ask that the Junior Lifeguards request time off at least **2 weeks** in advance.

What are mandatory weekly trainings?

There will be mandatory weekly trainings that are designed to provide our Junior Lifeguards the opportunity to practice their skills with their team members and answer questions concerning the schedule. We also offer an American Red Cross CPR for the Professional Rescuer/AED certification for those who join our program. To obtain this certification they **MUST** go to all trainings to fulfill the class requirements. You will also be expected to pass the written test and skills test to receive the certification.

Do junior guards receive any certifications?

We offer an American Red Cross CPR for the Professional Rescuer/AED certification. In addition to a skills assessment and a written test, individuals will need to go to all trainings in order to fulfill class requirements and obtain this certification.

Do I get paid?

A Junior Lifeguard is a **volunteer** position with the City of Tempe. However, once you complete 100 volunteer hours in one summer, they will pay your class fee when you are 15 years of age. This agreement is for Ellis Lifeguarding classes offered through City of Tempe **only**. This is also a great opportunity to network; opening opportunities for future employment.

What are my duties and responsibilities?

Teaching swim lessons is a big part of the City's summer aquatic program. Junior Lifeguards are an essential part of that program assisting as an Instructor Aide. Junior Lifeguards are also needed during open/recreation swim as well and will be expected to engage in customer service, rule enforcement and assisting Lifeguards in daily pool tasks.

Where can I volunteer?

There are currently two locations:

Kiwanis Wave Pool 6111 S. All America Way, (indoor facility)

Escalante Pool 2150 E. Orange St., (outdoor facility).

Do I have to know how to swim?

Yes, you should be able to swim freestyle, backstroke and have knowledge of breaststroke and butterfly. You do not need to be on a swim team but **knowing how to swim is a mandatory part of being a Junior Lifeguard**. You will be swimming at your weekly training sessions and will assist in teaching others how to swim.

If you have any other questions, please call the Jr. Lifeguard Hotline or you can e-mail Clarissa Knorr.

Hotline Number: 480-350-5731
Email: Clarissa_Knorr@tempe.gov